



GREYHOUNDS IN MOTION VOLUNTEER RELEASE AND WAIVER OF LIABILITY

This document explains possible risks of volunteering and includes liability waivers, consents, and other legal agreements.

I (the "Participant") desire to volunteer with Greyhounds in Motion (GiM) to provide dog transport, rescue and care services. I understand that these services may include, but are not limited to: transporting dogs; working with, handling, feeding, walking and grooming dogs; providing necessary care to ensure dog safety; various activities to maintain GiM facilities; and various physical activities during fundraising events.

By signing below, I, the participant (or participant's legal guardian), acknowledge that entry into this agreement ("Agreement") is in consideration of my participation as a volunteer, and confirm my understanding and agreement to the following:

Policies and Safety Rules: I will comply with GiM volunteer policies, safety rules, conduct expectations, and other directions. I understand that noncompliance may result in termination of my volunteer status.

Awareness of Risks: I understand that GiM has taken all reasonable measures to protect me, and that even so, accidents and injuries may still occur. I realize there is a risk of being bitten, scratched, jumped on, or knocked down. I also recognize volunteer activities may include lifting heavy objects or otherwise exerting myself and interacting with and being in the presence of other volunteers/supporters. I understand that these risks include risks of injury, illness, death, and property damage or loss, and that they may arise from my own actions or from the actions of others at or near GiM events or facilities or encountered when traveling for GiM activities.

Assumption of Risk: I understand the information above, and confirm and acknowledge that these are risks associated with volunteering. With such information and awareness, and with the recognition that other factors may create additional such risks, I knowingly, freely, and voluntarily: (a) sign up to volunteer for GiM; (b) engage in volunteer activities; and (c) assume and accept the risks of all injury, death, property damage or loss, financial obligation, loss of privacy, loss of reputation, and all other injuries and other consequences, whether known or unknown, whether foreseen or unforeseeable, and whether incurred at GiM facilities or elsewhere, that may result, directly or indirectly, from my presence at GiM facilities or participation as a GiM volunteer, regardless of the cause.

Waiver and Release of Claims: I waive and release GiM and its directors, officers, agents, employees, and volunteers from any and all liability, claims, costs, and expenses of any kind and of whatever nature which I or my heirs, next of kin, or legal representatives may have or which may later accrue, caused by or arising

directly or indirectly from my presence at GiM facilities or participation in GiM activities. This release and waiver includes, in each such case, all claims in respect of the risks noted above, known and unknown, foreseen and unforeseeable, regardless of the cause or whether such claims arise from tort, contract, or otherwise, and even if caused by negligence, whether passive or active. I will not sue any of the GiM Parties on the basis of these waived and released claims

Insurance: GiM does not carry or maintain, and expressly disclaims responsibility for providing any health, medical or disability insurance coverage for the Participant. EACH PARTICIPANT IS ENCOURAGED TO CARRY PERSONAL LIABILITY OR HEALTH INSURANCE BEFORE VOLUNTEERING WITH GiM. IF THE PARTICIPANT IS USING HIS OR HER PERSONAL AUTOMOBILE FOR TRANSPORTING ANIMALS OR SUPPLIES ON BEHALF OF GiM, THE PARTICIPANT MUST MAINTAIN PERSONAL AUTOMOBILE LIABILITY INSURANCE.

Medical Care Consent and Waiver: I authorize GiM to provide me with first aid and to arrange medical assistance, transportation, and emergency medical services for me if I get hurt while volunteering. I understand that GiM is not obligated to provide this care. I also understand that I am solely responsible for any costs related to my medical treatment and transport, and that GiM does not provide health, medical, disability, or other insurance coverage for me. I hereby release and forever discharge GiM from any claim whatsoever which arises or may hereafter arise as a result of any first aid treatment or other medical services rendered in connection with any volunteer activity, and agree to be solely responsible for any medical costs which may arise.

Use of My Name and Image: I understand that GiM may take photos or videos of me. I consent to use by GiM of my image, voice, name, and story, and of images of any works I may create as a volunteer (collectively, "Materials"), in GiM's digital and print promotional, fundraising, educational, and other communications. GiM may use the Materials without obtaining my approval or paying me for such use. I grant GiM all copyrights in and waive any legal claims relating to the Materials, including those relating to copyright, rights of publicity or privacy, or defamation, or arising from any distortion, blurring, or alteration that may occur in the making, editing, or use of the Materials.

General Provisions: I understand that this Agreement will be binding for so long as I am a volunteer at GiM. As a volunteer, I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Florida and that this Release shall be governed by and interpreted in accordance with the laws of the State of Florida. I agree that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected. I represent that, to my knowledge, I am in good health and suffer no physical or mental impairment or condition that would or should prevent my participation in Volunteer Activities I agree to participate.

___ I affirm that I am of legal age and able to sign on my own behalf and am freely signing this Agreement. By signing below, I express my understanding and intent to enter into this Volunteer Release and Waiver of Liability willingly and voluntarily.

___ I affirm that I am the parent or legal guardian of the participant and am freely signing this document on their behalf. I certify that I have the authority to sign on behalf of the participant and to make decisions for the participant regarding volunteering. I also waive and release GiM from any and all liability, claims, costs, and damages of any kind which I may have resulting or arising directly or indirectly from the participant's participation in volunteering. I have fully read and understand this Agreement.

Participant Name

Participant Signature

Legal Guardian Name (if applicable)

Legal Guardian Signature (if applicable)

Date

Emergency contact name

Emergency contact phone

Foster Volunteer: In addition to the above, I understand that the services I provide may include activities that might be hazardous to me and/or members of my household including, but not limited to handling dog conflicts, bathing and grooming dogs, feeding dogs, dog walking, and dog training. As a Foster Volunteer, I hereby expressly assume the risk or injury, illness, death or property damage resulting from the services I provide as a Foster Volunteer or occurring while I am providing volunteer services. I understand that I am responsible for assessing any issues related to a foster dog being placed in my home. I understand that it is my responsibility to notify GiM immediately upon any indication that a foster dog cannot be safely maintained in my home. GiM will remove any foster dog that poses an imminent risk for the volunteer and/or members of the household.

Participant name

Participant Signature

Date

Transportation Volunteer: I certify that I have a valid Driver's License and active car insurance. I understand there is risk involved when operating a motor vehicle while volunteering for GiM. I understand that these risks include risks of injury, illness, death, and property damage or loss, and that they may arise from my own actions or from the actions of others when traveling for GiM activities. I assume and accept the risks of all injury, death, property damage or loss, financial obligation, loss of privacy, loss of reputation, and all other injuries and other consequences, whether known or unknown, whether foreseen or unforeseeable.

Participant Name

Participant Signature

Date